

24 January 2017

## Anja McAlister

Head of Transformation and Strategy, Pöyry PLC

Head of Human Resources (interim)

Executive Vice President

Born 1960, Finnish citizen



M.Sc., Energy technology, Lappeenranta University of Technology, Finland, 1984

MBA, Oxford Brookes University, UK 1994

177. National Defence Academy, National Defence University 2006

Proteus Programme, London Business School 2012

Joined Pöyry in 2014, member of the GEC since 2015

### Primary working experience:

- Pöyry PLC, President Energy Business Group 2015-2016
- Pöyry Management Consulting Oy, Vice President 2014-2015
- Renewa Oy (biomass boiler manufacturer), Managing director 2013
- UPM Group, Senior Vice President, Head of Energy Business 2004-2013
- Electrowatt-Ekono Oy (part of the Pöyry Group), Senior Vice President, Head of the Management Consulting Northern Europe 2000–2004
- Ministry of Trade and Industry, Finland, Industrial Counsellor, Head of Energy Policy & Analyses team 1998-2000
- Kymppivoima Oy, Operations Manager and Managing Director 1995-1998
- Energia-Ekono Oy, Senior Consultant 1993-1995
- Sheffield Heat and Power Ltd., Sheffield, UK, Technical Manager 1990-1993
- City of Kuopio, Finland, Operations Manager of 100/200 MW biomass CHP plant 1984-1989

### Key positions of trust:

- Cargotec Oyj, member of the Board of Directors and member of the Audit and Risk management Committee 2009-2016
- Member of the Council of Security Supply and Infrastructure of Finland 2008-2015
- Renewa Oy, member of the Board of Directors 2011-2013
- Dovre Group Oyj, member of the Board of Directors 2013
- Fingrid Oyj, member of the Board of Directors and member of the Audit Committee 2006-2011
- Kemijoki Oy, member of the Supervisory Board, 2005-2013
- Gasum Oyj, member of the Supervisory Board 1999-2000