

To the shareholders of Atea ASA

Oslo, 8 April 2013

NOTICE OF ANNUAL GENERAL MEETING

The Annual General Meeting will be held on Tuesday 30 April 2013 at 10:00 a.m. at the company's offices at Brynsalléen 2, Oslo. The General Meeting will be opened by the Board Chairman Ib Kunøe.

The following items are on the agenda:

- 1. Election of chairperson for the meeting.
- 2. Election of an individual to sign the minutes jointly with the chairperson.
- 3. Approval of the notice of the meeting and agenda.
- 4. Report from the CEO.
- 5. Approval of the financial statements and annual report for 2012 for the parent company and the Group, including year-end allocations.
- 6. Resolution regarding distribution of dividend

The Board of Directors resolved as of 6 February 2013 to amend the company's dividend policy. Previously the dividend policy has been to distribute 70 – 100 per cent of the net result adjusted for normalized tax with a maximum net debt/EBITDA gearing of 2.0. Pursuant to the amended dividend policy distribution of dividend will amount to 70-100 per cent of the cash flow from operations after capex. Based on the new dividend policy the Board has resolved to propose to the General Meeting that a dividend of NOK 5.50 is paid on each share, whereby the total amount payable as dividend will be NOK 561,555,593.50. The shares will be traded exclusive of dividend as of 1 May 2013.

Consequently, the Board of Directors proposes that the General Meeting makes the following resolution:

"In accordance with the proposal of the Board of Directors it was resolved to distribute as dividend NOK 5.50 per share, which entails a total distribution of NOK 561,555,593.50. The shares will be traded exclusive of dividend as of 1 May 2013."

7. Reduction of the share premium account by transfer to other (free) equity

The Board of Directors proposes that the General Meeting resolves to perform a capital reduction whereby the entire share premium account is reduced from NOK 766,322,254 to NOK 0 and that the amount for reduction is transferred to other (free) equity pursuant to Section 12-2 (1) number 3 of the Public Limited Liability Companies Act.

The purpose of the capital reduction is to arrange for future distributions of dividend.



Consequently the Board of Directors proposes that the General Meeting makes the following resolution:

"In accordance with the proposal by the Board of Directors it was resolved to reduce the share premium account from NOK 766,322,254 to NOK 0. The amount of reduction shall be transferred to other (free) equity."

8. Approval of the auditor's fees.

9. Adoption of the remuneration to be paid to board members.

The Nomination Committee has proposed the following remuneration to the Board of Directors:

Board chairman: NOK 300,000 Shareholder-elected members: NOK 150,000 Employee-elected board members: NOK 100,000

10. Election of members to the Nominating Committee and approval of the member's remuneration.

The term of office for the Nominating Committee expires at the date of this year's ordinary General Meeting and thus new members must be elected by the General Meeting. Pursuant to the Articles of Association § 7 the Nominating Committee shall consist of the Board Chairman and two members elected by the General Meeting. At the company's General Meeting in 2011 the guidelines for the duties of the Nomination Committee were approved.

In the preceding period the Nominating Committee's elected members have been Karl Martin Stang and Carl Espen Wollebekk. The Nomination Committee's chairman has, in accordance with the Articles of Association, been the Board Chairman Ib Kunøe.

The Board of Directors proposes that the Nomination Committee is re-elected and thus proposes that the General Meeting makes the following resolution:

"In accordance with the proposal of the Board of Directors it was resolved to re-elect Karl Martin Stang and Carl Espen Wollebekk as members of the Nomination Committee.

The remuneration to the Nominating Committee shall be honoured according to accrued time."

11. By-election to the Board of Directors

The entire Board of Directors was elected in 2012. The period of service is 2 years. The board member Sigrun Hjelmquist has given notice that she withdraws as board member. Consequently the Board of Directors proposes that the General Meeting makes a by-election for the remaining period of service. The Nomination Committee has provided its recommendation for by-election of one member to the Board of Directors, which is enclosed to this summons.

12. The Board of Director's declaration and guidelines in accordance with Section 6-16a of the Public Limited Liability Companies Act

Pursuant to Section 5-6 of the Public Limited Liability Companies Act, the General Meeting shall consider the Board of Directors' declaration regarding salaries and remuneration to the executive management. The General Meeting shall conduct a consultative vote on the Board of



Director's proposal for guidelines for salaries and remuneration to the executive management. The guidelines for benefits as mentioned in Section 6-16a, first paragraph, item 3 of the Public Limited Liability Companies Act, (allotment of shares, options etc.) shall be approved by the General Meeting.

The Board of Directors has given the following declaration:

1. <u>Salaries and other remuneration of the executive management in the previous financial</u> year

The Company has a separate Compensation Committee that provides the Board with recommendations regarding salary and other benefits to the company's executive management. In accordance with the guidelines established by the company's Board of Directors, the salary and other remuneration payable to the President and CEO is determined by the Board of Directors, while salaries and other remunerations payable to other members of the executive management (the Group's senior managers) are determined by the President and CEO in consultation with the Board Chairman.

In order to ensure the management that the Board of Directors finds to be satisfactory, salaries and other remunerations are determined based on the principle that the overall compensation package for each individual shall be competitive and adapted to market terms. The variations that exist in the various countries and the size and complexity of the businesses are taken into account when establishing the terms.

Compensation of the executive management is based on a fixed salary with the addition of a performance based bonus which is subject to a limitation. In addition members of the executive management receive certain benefits in kind, including company car, telephone/internet and journals/newspapers. The pension scheme that members of the executive management participate in, varies. Some are members of the pension scheme that applies to the company they are employed by, while others are paid a special compensation. The terms of employment for the executive management vary with regard to their entitlement to severance or termination payments. All members of the executive management have previously received share options.

A more detailed description of compensations paid in 2012 can be found in Note 19 in the Group's annual accounts.

The Board of Directors is of the opinion that the impact for the company and the shareholders of the compensation agreements that were entered into or amended in accordance with the description above in the previous financial year has been positive due to the fact that the company has been able to hold on to and attract the human resources that are required to fulfil the company's objectives.

2. <u>Guidelines for salaries and other remuneration to the executive management in the coming financial year</u>

The Board of Directors shall, pursuant to the Remuneration Committee's recommendation, determine the salary and other remuneration payable to the President and CEO.

Salaries and remunerations payable to other members of the executive management shall be determined by the President and CEO in consultation with the Board Chairman and based on the Remuneration Committee's recommendation. The combined salary and other remuneration payable to each individual shall be competitive and adapted to market terms.



Beyond salary (with the addition of ordinary benefits in kind such as company car, telephony/IT, journals, etc.) and pension scheme, which in general shall be in accordance with what has been paid previous years, it shall be possible to award bonuses and share options. It has been prepared for that the incentives to the executive management shall be derived from the bonus scheme (which is subject to limitations) and options to acquire shares in the company. By such means the incentives of the executive management are more aligned with the interests of the shareholders. Share options shall be allotted based on the following principles:

- i) Share options shall be used in connection with recruitment and in order to keep key managers and employees. The allotment shall be made by the President and CEO in consultation with the Board Chairman.
- ii) Unless the Board Chairman consents otherwise in special circumstances, a vesting period shall be established for the share options. As a main principle the total number of options that are allotted to individual employees shall be earned over a period of three years, with one-third of the options being earned each year.
- iii) The exercise price shall equal the shares' market value at the time of allotment reduced each year by the amount that is paid as dividend per share.

The procedure for allotment of share options is that the President and CEO, in consultation with the Board Chairman, determines a number of options for Atea ASA and each of the Group companies. The managing directors are requested to give their proposal with respect to whom that should be allotted options and how many options each of the employees shall receive. The number of options to executives will only in special circumstances exceed 50,000. The purpose of the option scheme is that it shall have the necessary width to comprise executives that need a special incentive and which the Group desires to keep. Based on the managing director's proposal the President and CEO, in consultation with the Board Chairman, determines the final allotment.

13. The Board of Director's statement of business control pursuant to the Accounting Act's Section 3-3 b

Pursuant to the Public Limited Liability Companies Act Section 5-6(4) the Board of Directors shall provide a statement of the company's business control system according to the Accounting Act's Section 3-3 b and the General Meeting shall consider such statement.

The statement is provided in the company's annual report, which it is referred to.

14. Power of attorney to the Board of Directors to increase the share capital in connection with the fulfilment of the company's share option programme

The Board of Directors would like the company to be able to offer competitive terms to managers and key personnel in the Group and considers the ability to offer ownership in the company to be important, in order to attract and keep experienced and highly qualified employees. The allotment of options is an important point in relation to providing incentives to the executive managers. Accordingly, the Board of Directors requests a power of attorney to increase the share capital of the company by a maximum of NOK 30,000,000 through one or several private offerings to employees of the Group.



The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors is granted a power of attorney pursuant to Section 10-14 of the Public Limited Liability Companies Act to increase the share capital by a maximum of NOK 30,000,000 through the issuance of a maximum of 3,000,000 shares in Atea ASA, each with a par value of NOK 10, by one or several private offerings to employees of the Group, as part of an option/incentive scheme.

In the event of any changes to the company's share capital or the number of outstanding shares, as a result of share split, bonus issue, new issue with pre-emptive rights to the existing shareholders, reduction of the share capital by repayment to the shareholders, demerger, merger, etc., then the power of attorney shall be adjusted correspondingly with regard to the number of shares that may be issued, total share capital increase and subscription price, in accordance with the generally recognised principles for such adjustments. Such an adjustment may, however, not be in violation of the framework of the Public Limited Liability Companies Act with regard to the total number of shares that may be issued pursuant to powers of attorney to the Board of Directors or the Act's restrictions with regard to subscribing for shares at prices below par value.

It shall be possible to deviate from the shareholders' pre-emptive subscription rights. The power of attorney will remain valid until the annual General Meeting in 2014, and it will expire no later than 30 June 2014.

The Board of Directors will determine the terms of subscription and other terms. The Board of Directors is authorised to amend Article 4 of the Articles of Association as the power of attorney is utilised.

The power of attorney granted to the Board of Directors at the ordinary General Meeting as of 26 April 2012 for private placements to the Group's employees is rescinded with effect from the time of registration of the new power of attorney"

15. Power of attorney to the Board of Directors to increase the share capital pursuant to Section 10-14 of the Public Limited Liability Companies Act

It is proposed that the Board of Directors is granted a power of attorney to resolve an increase in the company's share capital by a maximum of NOK 100,000,000 through the issuance of a maximum of 10,000,000 new shares, each with a par value of NOK 10. It shall be possible to use this power of attorney to strengthen the company's equity, acquire complementary businesses and any associated obligations, issue shares as merger consideration and issue shares in connection with the establishment of cooperation with industrial or strategic partners. This will give the company the flexibility required to fulfil its strategic goals.

Moreover, the Board of Directors desires a power of attorney to stipulate the subscription terms, including the subscription price, and proposes that the shareholders' pre-emptive rights be waived. It is proposed that this power of attorney shall remain valid until the Annual General Meeting in 2014 and that it shall expire no later than 30 June 2014.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors of Atea ASA is granted a power of attorney to increase the company's share capital by a maximum of NOK 100,000,000 through the issuance of a maximum of 10,000,000 new shares, each with a par value of NOK 10. The power of attorney also



encompasses payments made by means other than cash and the ability to settle share capital contributions through set off.

It shall be possible to use the share capital increase to strengthen the company's equity, acquire complementary businesses and any associated obligations, and to issue shares as merger consideration and in connection with the establishment of cooperation with industrial or strategic partners.

In the event of any changes to the company's share capital or the number of outstanding shares, as a result of share split, bonus issue, new issue with pre-emptive rights to the existing shareholders, reduction of the share capital by repayment to the shareholders, demerger, merger, etc., then the power of attorney shall be adjusted correspondingly with regard to the number of shares that may be issued, total share capital increase and subscription price, in accordance with the general and recognised principles for such adjustments. Such an adjustment may, however, not be in violation of the framework of the Norwegian Public Limited Companies Act with regard to the total number of shares that may be issued pursuant to powers of attorney to the Board of Directors or the Act's restrictions with regard to subscribing for shares at prices below par value.

This power of attorney will remain valid until the annual General Meeting in 2014 and it will expire no later than 30 June 2014. It shall be possible to waive the pre-emptive rights of the existing shareholders to subscribe for and be allotted shares pursuant to Section 10-4 of the Norwegian Public Limited Liability Companies Act. The Board of Directors shall determine the subscription terms, including the subscription price.

The Board of Directors is hereby authorised to amend Article 4 of the Articles of Association as the power of attorney is utilised."

16. Power of attorney to the Board of Directors to buy back shares in Atea pursuant to Section 9-4 of the Public Limited Liability Companies Act

The Board of Directors proposes that the power of attorney granted at the Annual General Meeting 26 April 2012 be replaced by a new power of attorney authorising the Board of Directors to acquire or dispose of the company's own shares. The holdings of the company's own shares may, inter alia, be used in connection with acquisitions, incentive schemes for employees, etc. It is proposed that the power of attorney shall encompass a maximum of 7,000,000 shares, each with a par value of NOK 10. This power of attorney shall be valid until the Annual General Meeting in 2014 and shall expire no later than 30 June 2014. The Board of Directors would like to be free to elect the methods to be used for the acquisition and sale of the company's own shares.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors of Atea ASA is granted a power of attorney to allow Atea ASA and/or its subsidiaries to acquire shares in Atea ASA with a maximum par value of NOK 70,000,000. The minimum and maximum price that may be paid for each share is NOK 10 (par value) and NOK 200, respectively. The Board of Directors is free to determine the methods to be used for the acquisition and sale of the company's own shares. The buyback etc. of shares may be carried out until the annual General Meeting in 2014, but no later than 30 June 2014.

In the event of any changes to the company's share capital or the number of outstanding shares, as a result of share split, bonus issue, new issue with pre-emptive rights for the existing



shareholders, reduction of the share capital by repayment to the shareholders, demerger, merger, etc., then the power of attorney shall be adjusted proportionately in accordance with the generally recognised principles for such adjustments.

The power of attorney granted to the Board of Directors in the annual General Meeting 26 April 2012 for acquisition of own shares is rescinded as from the time when the new power of attorney is registered."

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This notice and the enclosed registration and proxy form, have been sent to all shareholders with a known address. Pursuant to the Articles of Association's regulation that documents relating to issues that shall be dealt with by the General Meeting may be provided at the company's web site, the company's annual report and the auditor's report for 2012 and this summons with all attachments have been made available on Atea ASA's website, www.atea.com/gf. All documents are also available at the company's address. The aforementioned documents will be sent to any shareholder who contacts the company.

There are a total of 102,101,017 shares in Atea ASA. All shares have equal voting and other rights in the company.

Shareholders who are registered in the register of shareholders or have reported or documented their acquisition of shares, and the acquisition is not impeded by provisions in the Articles of Association, can exercise their shareholder rights, including participation in the General Meeting, cf. Section 4-2 of the Public Limited Liability Companies Act, cf. Section 5-2. Attention is drawn to the fact that pursuant to § 9 of the Articles of Association the right to attend and vote in the General Meeting may only be exercised when the acquisition of shares in the company has been registered in the shareholders register (VPS) the fifth weekday prior to the General Meeting.

Pursuant to Section 5-11 of the Public Limited Liability Companies Act, shareholders are entitled to consideration of items at the General Meeting that they have reported in writing to the Board of Directors within seven days prior to the deadline for summons of the General Meeting, together with a proposal for resolution or grounds for the question being raised at the agenda. If the notice has already been sent, then a new notice shall be sent if the deadline for the summons has not expired. A shareholder is also entitled to provide proposals for resolutions.

Pursuant to the General Meeting regulative (regulative of 6 July 2009 nbr. 983) and the Public Limited Liability Companies Act § 5-15, 1st section, a shareholder may request that members of the Board of Directors, members of the corporate assembly and the Managing Director at the General Meeting provide available information regarding circumstances that may have an impact on the judgement of the approval of the annual account and the annual report, issues that has been presented to the shareholders for resolution, the company's financial position, hereunder the operation of other companies in which the company participate and other issues that the General Meeting shall deal with, unless the information that is requested cannot be provided without disproportionate harm to the company. Shareholders that would like to set forth such request must do this in writing within 15 April 2013 by sending a notice according to what is stated below.



Shareholders who wish to participate at the General Meeting are requested to give notice to Atea ASA via:

DNB Bank ASA Verdipapirservice 0021 Oslo

Fax: +47 22 48 11 71 or tel.: +47 23 26 80 21

by 12:00 a.m. on 26 April 2013.

Shareholders that would like to provide votes in advance may do this in writing or electronically (pursuant to the Articles of Association § 11). The Articles of Association states that the providing of electronic votes must be submitted no later than two days prior to the General Meeting. Due to the fact that the General Meeting is held on a Tuesday you are hereby made aware that in order to comply with the deadline, electronic votes must be submitted within 26 April 2013.

Registration and providing of advance votes may be done through Atea ASA's website (www.atea.com/gf), via Investor services, a service provided by most Norwegian registrars, or by fax to DNB Bank ASA as provided above. The reference number must be provided when the registration is made. For further information, please see the enclosed registration form or take contact with DNB Bank ASA.

Pursuant to the Articles of Association § 10, shareholders that have not sent notification of its participation in the General Meeting within the deadline, may be denied such participation.

Shareholders who wish to appear by proxy may use the enclosed proxy form. The Board Chairman is willing to accept such proxies.

Yours sincerely

On behalf of the Board of Directors of Atea ASA

Ib Kunøe

Board Chairman



Proposal from the Nomination Committee of Atea ASA to the company's Annual General Meeting as of 30 April 2013.

Atea ASA has pursuant to its Articles of Association a Nomination Committee that shall provide a proposal for candidates when the shareholders' representatives in the Board of Directors shall be elected. Further, the Nomination Committee shall provide its statement with respect to the Board remuneration. The Nomination Committee's external members were elected at the annual General Meeting as of 28 April 2011 and have been Carl Espen Wollebekk and Karl Martin Stang. In addition Ib Kunøe has been member of the Nomination Committee pursuant to the Articles of Association and his position as Board Chairman.

In relation to this proposal the Nomination Committee has had one meeting.

By-election to the Board of Directors

Election of a new Board of Directors was held in 2012. The period of service is 2 years. The Board member Sigrun Hjelmquist has given notice that she withdraws as board member and the Board of Directors has therefore proposed that by-election of one new board member shall take place.

The annual General Meeting in 2011 provided the following guidelines for the Nomination Committee:

The Nominating Committee shall when proposing candidates to the Board of Directors try to ensure that the following considerations are taken into account;

- a. continuity and renewal of the shareholders' representation in the Board,
- b. a composition of the Board that ensures a qualified professional support to the administration and
- c. that the Board has adequate independence to the company's main shareholders to ensure that the Board's control functions are safeguarded.

The Nomination Committee has resolved that it will propose Lisbeth Kvan as a new member of the Board of Directors. The period of service will be until the ordinary General Meeting in 2014.

The following information can be provided with respect to Lisbeth Kvan (born in 1967): She has a Master of Science (International Business Administration) from the Copenhagen Business School. She currently holds the position as Country Manager in Forso Norge/Ford Credit. Previously she has held various senior positions in the General Electric Group, last as Nordic Deployment Leader in Siebel, GE Healthcare. She has also experience as board member from various General Electric Group companies.

Statement with respect to the remuneration to Board members for 2012

At the annual General Meeting in 2012 the remuneration to the Board members for the accounting year 2011 was resolved to be NOK 300,000 to the Board Chairman, NOK 150,000 to the other shareholder elected Board members and NOK 100,000 to the employee's representatives.



The Nomination Committee's proposal to the General Meeting is that the Board member's remuneration is maintained for the accounting year 2012.

This proposal was made unanimously.

Oslo, 8 April 2013

Íb Kunøe

Carl Espen Wollebekk

Karl Martin Stang



Notice of Ordinary General Meeting

Place

Ordinary General Meeting in Atea ASA will be held 30 April 2013 at 10:00 CET at Brynsalleen 2, Oslo, Norway. Record date 26 April 2013. If the above-mentioned shareholder is a legal entity, it will be represented by: Name of entity representative (To grant proxy, use the proxy form below) Notice of attendance/voting prior to meeting The undersigned will attend at Atea ASA's Annual General Meeting on Tuesday 30 April 2013 and vote for in total: own shares other shares in accordance with enclosed Power of Attorney This notice of attendance must be received by DNB Bank ASA, Registrar's Department, no later than 26 April 2013 12:00 CET. Notice of attendance may be send electronically through the company's website www.atea.com or through VPS Investor Services, a service provided by most Norwegian registrars. It may also be sent by e-mail: genf@dnb.no or telefax to +47 22 48 11 71, or post to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, NO-0021 Oslo, Norway. Advance votes may only be cast electronically, through the company's website www.atea.com or through VPS Investor Services. To access the electronic system for notification of attendance and advance voting through the company's website, the above-mentioned reference number and PIN code must be stated. Place Shareholder's signature (If attending personally. To grant a proxy, use the form below) **Proxy (without voting instructions)** This proxy form is to be used for a proxy without voting instructions. To grant a proxy with voting instructions, please go to page 2. If you are unable to attend the Ordinary General Meeting in person, this proxy may be used by a person authorised by you, or you may send the proxy without naming the proxy holder. In such case, the proxy will be deemed to be given to the Chairman of the Board of Director's or a person authorised by him. The proxy form must be received by DNB Bank ASA, Registrar's Department, no later than 26 April 2013 12:00 CET. Notice of attendance may be send electronically through the company's website www.atea.com or through VPS Investor Services, a service provided by most Norwegian registrars. It may also be sent by e-mail: genf@dnb.no or telefax to +47 22 48 11 71, or post to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, NO-0021 Oslo, Norway. Advance votes may only be cast electronically, through the company's website www.atea.com or through VPS Investor Services. To access the electronic system for notification of attendance and advance voting through the company's website, the above-mentioned reference number and PIN code must be stated. The undersigned _ hereby grants (tick off one of the two boxes): П The Chairman of the Board of Director's (or a person authorized by him), or Name of proxy holder (in capital letters) a proxy to attend and vote my/our shares at the Ordinary General Meeting of Atea ASA on 30 April 2013.

With regard to rights of attendance and voting we refer you to The Norwegian Public Limited Liability Companies Act, in particular Chapter 5. A written power of attorney dated and signed by the beneficial owner giving such proxy must be presented at the meeting. If the shareholder is a company, please attach the shareholder's certificate of registration to the proxy.

Shareholder's signature

(Signature only when granting proxy)

Date



Proxy (with voting instructions)

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Ordinary General Meeting in person, you may use this proxy form to give voting instructions. You may grant a proxy with voting instructions to a person authorised by you, or you may send the proxy without naming the proxy holder. In the latter case, the proxy will be deemed to be given to the Chairman of the Board of Director's or a person authorised by him. The proxy must be dated and signed.

The proxy form must be received by DNB Bank ASA, Registrar's Department, no later than **26 April 2013 12:00 CET.** It may be sent by **e-mail**: genf@dnb.no or **telefax** to +47 22 48 11 71, or **post** to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, NO-0021 Oslo, Norway.

The undersignedh		ereby grants (tick off one of the two	boxes):			
	The Chairman of the Board of Director's (or a person authorised	by him), or				
	Name of proxy holder (in capital letters)					
a proxy to attend and vote my/our shares at the Ordinary General Meeting of Atea ASA on 30 April 2013.						
The votes shall be exercised in accordance with the instructions below. Please note that if any items below is not voted for (not ticked off), this will be deemed to be an instruction to vote "for" the proposals in the notice. However, if any motion s are made from the floor in addition to or as a replacement of the proposals in the notice, the proxy holder may vote or abstain from voting at his discretion. In such case, the proxy holder will vote on the basis of his reasonable understanding of the motion. The same applies if there is any doubt as to how the instructions should be understood. Where no such reasonable interpretation is possible, the proxy holder may abstain from voting.						
Age	nda Annual General Meeting 2013		For	Against	Abstention	
1.	Election of chairperson for the meeting					
2.	Election of an individual to sign the minutes jointly with the chairpe	rson				
3.	Approval of the notice of the meeting and agenda					
4.	Report from the CEO					
5.	Approval of the financial statements and annual report for 2012 for and Group, including year-end allocations	the parent company				
6.	Resolution regarding distribution of dividend					
7.	Reduction of the share premium account by transfer to other (free)	equity				
8.	Approval of the auditor's fees					
9.	Adoption of the remuneration to be paid to board members 9.1 Chairman of the Board 9.2 Members elected by the shareholders 9.3 Members elected by the employees					
10.	Election of members to the Nominating Committee and approval of the member's renumeration 10.1 Karl Martin Stang 10.2 Carl Espen Wollebekk 10.3 Renumeration according to accrued time					
11.	By-election to the Board of Director's 11.1 Lisbeth Kvan, board member					
12.	The Board of Director's declaration and guidelines in accordance the Norwegian Public Limited Liability Companies Act 12.1 Guidelines for salaries and other remuneration (consultative) 12.2 Guidelines for allotment of shares/options	with Section 6-16a of				
13.	The Board of Director's statement of business control pursuant to Section 3-3b	the Accounting Act's				
14.	Power of attorney to the Board of Directors to increase the share of connection with the fulfillment of the company's share option programmes.					
15.	Power of attorney to the Board of Directors to increase the share of Section 10-14 of the Public Limited Liability Companies Act	apital pursuant to				
16.	Power of attorney to the Board of Directors to buy back shares in A Section 9-4 of the Norwegian Public Limited Liability Companies A					
Plac	Place Date Shareholder's signature (only for granting proxy with voting instructions)					

With regard to rights of attendance and voting, reference is made to The Norwegian Public Limited Liability Companies Act, in particular Chapter 5. A written power of attorney dated and signed by the beneficial owner giving such proxy must be presented at the meeting. If the shareholder is a company, please attach the shareholder's certificate of registration to the proxy.