

Press Release

Solna, 13 February 2015

Petra Albuschus to be appointed Senior Vice President of HR at ICA Gruppen

Petra Albuschus, currently Senior Vice President, Logistics at ICA Sweden, is to be appointed the new Senior Vice President of Human Resources and the ICA School, at ICA Gruppen and to join ICA Gruppen's Executive Management team. Petra Albuschus will assume her new role on the First of April.

- I am very happy that Petra Albuschus, one of ICA's best leaders, has accepted the position as Senior Vice President of HR and I am convinced that she will develop our HR function even further. At the same time, I would like to express my gratitude to Åsa Gabriel who has built a solid foundation for ICA's HR work, not least when it comes to the development and implementation of ICA's leadership model, the ICA School curriculum, the establishment of our common corporate values and the solid platform for the group's Talent Management work.
- I have always been interested in HR and leadership. During the years, I have led large organisations and managed a number of large organisational changes where the corporate culture, employee motivation and staff competency have been in focus, says Petra Albuschus.

Åsa Gabriel will remain in her role until April the 30th at which time she leaves ICA Gruppen.

For more information

ICA Gruppen press service, telephone number: +46 10 422 52 52

ICA Gruppen discloses the information provided herein pursuant to the Securities Market Act and/or the Financial Instruments Trading Act. The information was submitted for publication at 09:00 CET on Friday, February 13, 2015.

ICA Gruppen AB (publ) is a leading retail company with a focus on food and health. The Group includes ICA Sweden and Rimi Baltic which mainly conduct grocery retail, ICA Real Estate which owns and manages properties, ICA Bank which offers financial services and, since January 2015, Apotek Hjärtat which conducts pharmacy operations. The Group also includes ICA Norway which is being divested, the wholly owned portfolio company inkClub and the partly owned portfolio companies Cervera and Hemtex. For more information see icagruppen.se