

9.4.2013

Sari Baldauf

Chairman, born 1955, MSc, Business Administration
Chairman of the Nomination and Remuneration Committee

Main occupation:

- Non-executive Director

Primary work experience:

- Nokia Corporation, several senior executive positions. Member of the Group Executive Board

Key positions of trust:

- Member of the Board, F-Secure Corporation, Daimler AG, Akzo Nobel N.V., Deutsche Telekom AG and Finnish Business and Policy Forum EVA
- Member of the Board, Finland's Children and Youth Foundation, Tukikummit Foundation, John Nurminen Foundation and Technology Industries of Finland Centennial Foundation
- Chairman of Savonlinna Opera Festival
- Deputy Chairman, Sanoma Corporation (2003–2009)
- Member of the Board, Capman Corporation (2008–2011)
- Member of the Board, YIT Corporation (2006–2008)
- Member of the Board, Hewlett-Packard Company (2006–2012)

Independent member of Fortum's Board of Directors since 2009.

Fortum shareholding on 9 April 2013: 2,300

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Christian Ramm-Schmidt

Deputy Chairman, born 1946, BSc (Econ)

Member of the Audit and Risk Committee

Main occupation:

- Senior Partner of Merasco Capital Ltd.

Primary work experience:

- President of Baltic Beverages Holding Ab (BBH)
- Chairman of the Board of Baltika Breweries, Russia
- President of Fazer Biscuits Ltd., Fazer Chocolates Ltd., Fazer Confectionery Group Ltd.
- Director, ISS ServiSystems Oy
- Director, Rank Xerox Oy

Key positions of trust:

- Member of the Board of Boardman Oy and Reima Oy

Independent member of Fortum's Board of Directors since 2006.

Fortum shareholding on 9 April 2013: 2,250

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Minoo Akhtarzand

Born 1956, MSc, Electrical engineering

Member of the Nomination and Remuneration Committee

Main occupation:

- Governor in the County of Jönköping

Primary work experience:

- Director-General, Swedish National Rail Administration
- Director, Regional Labour Agency
- Several senior executive positions, Vattenfall AB
- Positions in Stockholm Energi

Key positions of trust:

- Chairman, The National Society for Road Safety in the County of Jönköping
- Member of the Board, The Swedish Export Credit Agency
- Member of the Board, Sveriges Radio (2007-2010), Vattenfall Bränsle AB (2004-2006), Vattenfall Vattenkraft AB (2003-2006), Vattenfall Business service AB (2003-2006) and Teracom AB (Telecommunication and IT) (2001-2007)
- Deputy Chairman, EIM (European Infrastructure Managers) (2009-2010) and Södertörn university (1997-2003)
- Chairman of the Board, Västerbergslagens Energi AB (2000-2004)

Independent member of Fortum's Board of Directors since 2011.

Fortum shareholding on 9 April 2013: 0

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Heinz-Werner Binzel

Born 1954, Economics and electrical engineering degree
Member of the Audit and Risk Committee

Main occupation:

- Independent consultant

Primary work experience:

- Board member for procurement and sale of electricity, gas, and water, RWE Energy AG
- Board member as CFO and from 2002 onwards as CEO, RWE SOLUTIONS AG
- Several senior executive positions in Germany and the USA, NUKEM GMBH

Key positions of trust:

- Member of Supervisory board, Chairman of Audit Committee, TÜV Rheinland Holding AG
- Chairman of Supervisory board, RWE Solutions AG (2003-2006)

Independent member of Fortum's Board of Directors since 2011.

Fortum shareholding on 9 April 2013: 1,000

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Iiona Ervasti-Vaintola

Born 1951, LL.M., Trained on the bench

Member of the Nomination and Remuneration Committee

Main occupation:

- Non-executive Director

Primary work experience:

- Group Chief Counsel, Member of the Group Executive Committee, Sampo plc (2001-2011)
- Chief Counsel and member of the Board, Mandatum Bank plc (1998-2001)
- Director, Partner, Mandatum & Co Ltd (1992-1998)
- Head of Financial Law Department, Legal counsel, Union Bank of Finland Ltd (1982-1992)

Key positions of trust:

- Deputy Chairman of the Board, Securities Market Association
- Member of the Board, Finnish Literature Society (2005-2011)
- Member of the Board, Fiskars Corporation (2004-2010)
- Member of the Board, OMX Nordic Exchanges Group Ltd (2003-2008) and Stockholmsbörsen AB (2003-2007)
- Member (2002-2005) and Chairman, Legal Committee of the Central Chamber of Commerce of Finland (2005-2010)

Member of Fortum's Board of Directors since 2008, independent since 1 November 2011.

Fortum shareholding on 9 April 2013: 4,000

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Kim Ignatius

Born 1956, BSc (Econ), Helsinki School of Economics and Business
Administration

Chairman of the Audit and Risk Committee

Main occupation:

- Sanoma Corporation, CFO

Primary work experience:

- TeliaSonera AB, Executive Vice President and CFO, 2003-2008
- Sonera Oyj, Executive Vice President and CFO, 2000-2002
- Tamro Oyj, Group CFO, 1997-2000

Key positions of trust:

- Member of the Board, Chairman of the Audit Committee, Millicom
International Cellular S.A.

Independent member of Fortum's Board of Directors since 2012.

Fortum shareholding on 9 April 2013: 2,400

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Joshua Larson

Born 1966, Master of International Affairs, Bachelor in Russian language
Member of the Audit and Risk Committee

Main occupation:

- Private investor and consultant

Primary work experience:

- CEO and Senior Managing Director, IFC Alemar
- Managing Director, The Carlyle Group, Moscow
- Executive Director, Head of Russian Operations, Morgan Stanley, Moscow
- Executive Director, Co-Head of Russian Business, Goldman Sachs International, London and Moscow

Key positions of trust:

- Member of the Board of Directors of Kora Group (2006-2007), Bank Alemar, IFC Alemar and Alemar Asset Management (2006-2008), OAO Apteka Holdings (2004-2006), and OAO Cherkizovo Agro-Industrial Complex (2002-2004)

Independent member of Fortum's Board of Directors since 2010.

Fortum shareholding on 9 April 2013: 0