

5 April 2016

**SARI BALDAUF**

Chairman

born 1955, nationality: Finnish

MSc, Business Administration

Independent member of Fortum's Board of Directors since 2009

**Main occupation:**

Non-executive Director

**Primary work experience:**

Nokia Corporation, several senior executive positions. Member of the Group Executive Board until 2005.

**Key positions of trust:**

Akzo Nobel N.V., Daimler AG, and Deutsche Telekom AG: Member of the Supervisory Board

DevCo Partners Oy, Senior Advisor

Savonlinna Opera Festival, Chairman of the Board 2005–03/2015

Finland's Children and Youth Foundation, Member of the Board 2009–01/2015

F-Secure Corporation, Member of the Board 2005–2014

Sanoma Corporation, Deputy Chairman 2003–2009

Capman Corporation, Member of the Board 2008–2011

YIT Corporation, Member of the Board 2006–2008

Hewlett-Packard Company, Member of the Board 2006–2012

Finnish Business and Policy Forum EVA, Member of the Board and vice chair 2007–2013

John Nurminen Foundation, Member of the Board 2009–2013

**Fortum shares as of 1 April 2016: 2,300**

5 April 2016

**KIM IGNATIUS**

Deputy Chairman

Born 1956, nationality: Finnish

BSc (Econ)

Independent member of Fortum's Board of Directors since 2012

**Main occupation:**

Sanoma Corporation, CFO

**Primary work experience:**

TeliaSonera AB, Executive Vice President and CFO 2003–2008

Sonera Oyj, Executive Vice President and CFO 2000–2002

Tamro Oyj, Group CFO 1997–2000

**Key positions of trust:**

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**Fortum shares as of 1 April 2016: 2,400**

5 April 2016

**MINOO AKHTARZAND**

Born 1956, nationality: Swedish

MSc, Electrical engineering

Independent member of Fortum's Board of Directors since 2011

**Main occupation:**

Governor in the County of Västmanland

**Primary work experience:**

Governor in the County of Jönköping 2010–01/2016

Swedish National Rail Administration, Director-General 2008–2010

Regional Labour Agency, Director 2006–2008

Vattenfall AB, various senior executive positions 1984–2006

Stockholm Energi, various positions 1981–1984

**Key positions of trust:**

Södertörn University, Chairman of the Board

The National Society for Road Safety in the County of Jönköping, Chairman of the Board

The Swedish Export Credit Agency, Vice Chairman of the Board

Stiftelsen SKAPA, Chairman

Sveriges Radio 2007–2010, Vattenfall Bränsle AB 2004–2006, Vattenfall Vattenkraft AB 2003–2006, Vattenfall

Business service AB 2003–2006 and Teracom AB (Telecommunication and IT)

2001–2007: Member of the Board.

EIM (European Infrastructure Managers) 2009–2010 and Södertörn university 1997–2003: Vice Chairman of the Board

Västerbergslagens Energi AB, Chairman of the Board 2000–2004

Chairman of several different Councils

**Fortum shares as of 1 April 2016: 0**

5 April 2016

**HEINZ-WERNER BINZEL**

Born 1954, nationality: German  
Economics and electrical engineering degree  
Independent member of Fortum's Board of Directors since 2011

**Main occupation:**

Independent consultant

**Primary work experience:**

RWE Energy AG, Board member for procurement and sale of electricity, gas, and water 2003–2005

RWE Solutions AG, Board member as CFO, since 2002 as CEO, 1999–2003

NUKEM GmbH, several senior executive positions in Germany and the USA 1981–1999

**Key positions of trust:**

TÜV Rheinland Holding AG, Member of the Supervisory board, Chairman of the Audit Committee

RWE Solutions AG, Chairman of the Supervisory board 2003–2006

**Fortum shares as of 1 April 2016: 0**

5 April 2016

**EVA HAMILTON**

Born 1954, nationality: Swedish

B.A. Journalism. Honorary doctorate degree at Mid Sweden University  
(Mittuniversitetet)

Independent Member of Fortum's Board of Directors since 2015

**Main occupation:**

Senior adviser

**Primary work experience:**

Sveriges Television (SVT), CEO, 2006–2014

Sveriges Television (SVT), Head of SVT Fiction, 2004–2006

Sveriges Television (SVT), Head of News, 2000–2004

Sveriges Television (SVT), Foreign Correspondent, Brussels 1993–1996

Aftonbladet 1978–1979, Svenska Dagbladet 1979–1988, Dagens Industri 1988–1989:  
news reporter**Key positions of trust:**

Mexiko Media AB, Chairman of the Board

LKAB, Member of the Board

Lindex AB, Member of the Board

IVA (Royal Swedish Academy of Engineering), Member of the Board, Chairman of  
Näringslivsrådet

Nobel Center, Member of the Board

Arholma Landsort AB, Member of the Board

**Fortum shares as of 1 April 2016: 40 (nominee)**

5 April 2016

**TAPIO KUULA**

born 1957, nationality: Finnish

MSc (Eng), MSc (Econ)

Member of Fortum's Board of Directors since 2015, independent of the significant shareholders, not independent of the company (acted as President and CEO of Fortum until 31 January 2015)

**Main occupation:**

Non-executive Director

**Primary work experience:**

Fortum Corporation, President and CEO 2009–31 January 2015

Fortum Corporation, Senior Vice President 2005–2009

Fortum Corporation, Power and Heat Sector, President 2000–2005

Member of the Management Team of Fortum since 1997

Several managing director positions in utility companies in Finland

**Key positions of trust:**

Nokia Tyres Plc., Member of the Board

Northern Dimension Business Council, Co-Chairman

**Fortum shares as of 1 April 2016: 201,200**

5 April 2016

**VELI-MATTI REINIKKALA**

Born 1957, nationality: Finnish  
Executive Master of Business Administration  
Independent Member of Fortum's Board of Directors since 2016

**Main occupation:**

Non-executive Director

**Primary work experience:**

ABB, President of Region Europe 2015 and Member of the Group Executive Committee 2006–2015  
ABB, President of Process Automation division 2006–2014, Head of Business Area Process Automation 2005  
ABB China, Automation Technologies Division Manager 2003–2004  
ABB Drives & Power Electronics, Business Area Manager 2002  
ABB Drives, Manager, 1996–2002  
ABB Industry Oy, CFO 1994–1996  
Before 1994, various positions in paper and packaging companies in Finland

**Key positions of trust:**

UPM-Kymmene Corporation, Member of the Board  
Quant AB, Member of the Board  
ABB, internal Board memberships until end of 2015

**Fortum shares as of 1 April 2016: 3,000**

5 April 2016

**JYRKI TALVITIE**

Born 1966, nationality: Finnish  
Executive MBA, Master of Law  
Independent Member of Fortum's Board of Directors since 2014

**Main occupation:**

Sberbank, Vice President, Strategic Partners and Investors

**Primary work experience:**

Russian Direct Investment Fund, Director 2014–2016  
VTB Bank, Moscow, Senior Vice President 2010–2014  
East Capital, Moscow, Chief Representative, Senior Advisor 2005–2010  
URALSIB Financial Corporation, Moscow, Head of International Business, Chief  
Managing Director 2003–2005  
BNP-Paribas, Securities Services, Paris, Senior Vice President 2003  
The Bank of New York, London, Vice President 1997–2003

**Key positions of trust:**

LUT School of Business and Management, member of Advisory Board

**Fortum shares as of 1 April 2016: 0**